

CLAIMS

1 1. A method in a computer system for selection of a resource, the method
2 comprising:
3 providing a resource requirement indicating target attributes of a target
4 resource;
5 receiving a plurality of offers to provide a candidate resource, each
6 candidate resource having candidate attributes;
7 for each offered candidate resource, generating a match rating between
8 the candidate attributes of the candidate resource and the target attributes of the target
9 resource; and
10 selecting a candidate resource based on the generated match ratings.

1 2. The method of claim 1 including receiving the resource requirement
2 from a consumer of the resource.

1 3. The method of claim 1 wherein the offers are received from a suppliers
2 of candidate resources.

1 4. The method of claim 1 wherein the resources are people and the
2 attributes include skills of the person and hourly rate.

1 5. The method of claim 1 wherein the computer system is a server
2 connected to the Internet.

1 6. A method in a computer system for conducting a reverse auction for
2 services of people, the method comprising:
3 receiving an indication of requirements of a person from a consumer of
4 services;

advertising the indicated requirements;
receiving a plurality of offers to provide a person;
generating a match rating for each offered person indication how well
that person meets the requirements; and
selecting an offered person based on the match ratings.

7. The method of claim 6 including selecting multiple offered persons
based on the match ratings.

8. The method of claim 6 wherein the requirements includes skills.

9. The method of claim 6 wherein the requirements include start date.

10. The method of claim 6 wherein the requirements includes reservation
date.

11. The method of claim 6 wherein the requirement includes pricing
information.

12. The method of claim 6 wherein the generating of the match rating
includes identifying how closely a person matches each requirement.

13. A method in a computer system for evaluating an offered resource, the
resource having attributes, each attribute having a resource value, the method comprising:
identifying target values for each attribute;
for each attribute, generating an attribute match rating indicating how
well the corresponding resource value matches the corresponding target value; and
combining the generated attribute match ratings to generate an overall
match rating for the offered resource.



1 14. The method of claim 13 wherein the combining of the generated
2 attribute match ratings includes applying a weight factor to each attribute match rating.

1 15. The method of claim 13 wherein the resource is offered at a reverse
2 auction.

1 16. The method of claim 13 wherein the attributes include skills of a person.

1 17. The method of claim 13 wherein the attributes include rate of a person.

1 18. The method of claim 13 wherein the attributes include availability of a
2 person.

1 19. The method of claim 13 wherein the attributes include reservation of a
2 person.

1 20. A computer system for coordinating the providing of resources,
2 comprising:

3 an auction component that receives resource requirements, that
4 advertises the received resource requirements, that receives a description of a resource, that
5 places a bid to provide the resource, and that selects those resources that most closely match
6 the received resource requirements;

7 an interview component that coordinates the interviewing of the selected
8 resource by the provider of the resource requirements;

9 a selection component that coordinates the selection of an interviewed
10 resource; and

11 an accounting component that coordinates the submitting of bills
12 provided by the selected resource.

